

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 12, 2022, in the school administration building. The meeting was called to order by President Reed Williams at 6:00 p.m.

PRESENT Reed Williams, Eric Bierman, Cayce Raybion, Colby Huffman, Connie Locklear and Will Enger

ABSENT Channing Booker

**PLEDGE &
PRAYER** Mr. Huffman

PUBLIC FORUM Sonia Cain, H.O.T. Education Coop Director and Dave Lewis, President of the Coop board thanked the members for their support and backing. Mr. Lewis complimented the Coop for all the services and hard work provided by the staff to the districts involved in the Coop.

**APPROVE
FINANCIAL
AUDIT FOR
2021-2022** Megan Solsbery, CPA for Eckert & Company went over the district financial audit for the 2021-2022 school year. She announced there were no findings or issues. It was a clean audit. She stated \$1M has been added to fund balance. Mr. Huffman moved to accept the district financial audit for the 2021-2022 school year as presented by Ms. Solsbery, seconded by Ms. Raybion and the motion carried 6-0.

**PUBLIC HEARING
FIRST RATING** Mr. Williams announced the public hearing on the District Financial Integrity Rating System or Texas FIRST Rating Report for the 2020-2021 school year will begin at 6:41. Hector Martinez, Superintendent, announced the district received a “superior” rating which is the highest rating possible. With no questions or discussion Mr. Williams announced the public hearing ended at 6:42 p.m.

ACTION ITEMS

Approve Minutes Ms. Locklear moved to approve the minutes from the November 21, 2022, regular meeting, seconded by Mr. Huffman and the motion carried 6-0.

**Budget
Amendments** Mr. Bierman moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Enger and the motion carried 6-0.

Fund 199 Operating

To record a donation from Ol’ Houn’ Dawgs, Inc for \$1,366.19 for supplies:

199-00-5744	Increase Estimated Revenue-Donation	\$1,366.19
199-36-63xx	Increase Appropriation-Supplies	\$1,366.19

To record a donation from Ol' Houn' Dawgs, Inc for \$2,314.00 for supplies:

199-00-5744	Increase Estimated Revenue-Donation	\$2,314.00
199-36-63xx	Increase Appropriation-Supplies	\$2,314.00

To record a sponsorship from Chad Everett Farmers Agent for football supplies:

199-00-5744	Increase Estimated Revenue-Donation	\$1,000.00
199-36-63xx	Increase Appropriation-Supplies	\$1,000.00

Renew Custodial Contract w/ McLemore Building Maint.

Dr. Martinez stated there was no change in the contract with McLemore Building Maintenance for custodial services from last year. Mr. Enger moved to renew the contract with McLemore Building Maintenance for Custodial services per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 6-1.

Adopt Resolution-ESC 15-Program For Deaf Shared Services

Sonia Cain, Coop Director, explained this is a cumulative effort of all districts in the region to help each other academically and financially. Right now Brady ISD has a total of four students that would be eligible for the program. On a legal standpoint for a teacher to serve a deaf student the teacher must hold specific credentials which very few do especially in smaller school districts. The ESC therefore saw a need for helping districts supply the services for the students. The resolution would enable the district if needed to use resources and personnel from the ESC to help with these students. Ms. Locklear moved to adopt the resolution regarding the Region XV Regional Day School Program for the Deaf Shared Service Arrangement Agreement as presented by Ms. Cain, seconded by Ms. Raybion and the motion carried 6-0.

Approve Teacher Incentive Allotment Compensation Plan

Dr. Martinez explained the Teacher Incentive Allotment Compensation Plan compensates teachers based on their evaluations. When a district designates a teacher to receive an allotment the state compensates them. Currently the district does not participate in the program. However, the district has a teacher new to the district this year and could possibly hire staff in the future who are part of the plan and receive funds already. Therefore, the district must have in place a plan on how the particular teacher(s) will be paid. The plan presented for approval would allow the teacher to receive 90% of their allotment and the district keep 10% to cover any other additional expenses. Mr. Huffman moved to approve the Teacher Incentive Allotment Compensation Plan as presented by Dr. Martinez, seconded by Mr. Enger and the motion carried 6-0.

Amend 2022-2023 School Calendar

Dr. Martinez reported the Middle School campus will be hosting the UIL Academic Meet January 25. Because of the nature of preparing and conducting the meet on that day it takes many people to make it a success. Therefore, he recommends January 25 be a student holiday and a teacher workday so that all staff at all campuses would be available to help run the meet. The district has enough minutes banked that the day would not need to be made up later on. Mr. Bierman moved to amend the 2022-2023 school calendar to reflect Wednesday, January 25 as a student holiday and teacher workday per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 6-0.

CAMPUS REPORTS

Brady Elementary Christy Finn, Principal, introduced Nona Parks, Librarian and sponsor of the Broadcast Team. Ms. Parks introduced the members of the team, explained their role, and presented a video created by the team that shows them making the morning announcements. Jennifer Henicke, GT teacher, gave an update on the Gifted and Talented Program. Brady ISD currently serves 82 students districtwide. Screening, evaluating, and nominating Kinder students will begin after the first of the year. Her goal is to continue informing the public, stay in compliance with the state and continue to serve the students to best of her ability. Ms. Finn stated the teachers are going over data to see where students are from the start of school to the end of this first semester. LCRA grant is finished and has been turned in. The Student Council is again this year participating in the Toys for Tots program.

Middle School Lori Holubec, Principal, introduced Lorraine Thomas as the Teacher of the Month. She also introduced two of the student council members and named some of the projects they have participated in. This week the students will be taking the STAAR Interim Reading and Math Assessment tests. January 25 MS will be hosting the UIL Academic Meet. Attendance is at an average of 94.5%.

High School Logan Lacy, Principal, announced the new bell system is now working along with a new camera security system. Students participated in the Special Olympics in San Angelo and competed well. Dr. Lacy introduced Riley McBride, Junior, who scored in the 99% on the PSAT test.

Athletics In the absence of Shay Easterwood, Athletic Director, Mr. Williams gave a brief overview of the awards given to various athletes.

DISTRICT REPORTS

Assistant Superintendent Report

Curriculum Report

No report given

Business and Finance

Monthly Finance

The financial report for the month of November is as follows.

Cash	\$8,978,850.99	CD & Savings	\$1,368,856.04
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SUPERINTENDENT REPORT

School Safety & Security Committee Update The committee met and discussed the continuing Guardian Program. The fence at BE and security gates at the HS were also discussed. The members were also briefed on the changes to the Emergency Operation Plan.

Enrollment High School-298 Middle School-178 Elementary-465 TOTAL-941

NEW BUSINESS/DISCUSSION ITEMS No new items were presented for discussion.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:04 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.074 to deliberate the possible appointment of a public officer(s) or employee(s) to School Guardian Program.

Mr. Williams declared the session open at 8:12 p.m.

APPROVE INDIVIDUALS FOR SCHOOL GUARDIAN PROGRAM Ms. Raybion moved to approve the individuals for the Guardian Program as discussed in closed session, seconded by Mr. Bierman and the motion carried 6-0.

ADJOURN Mr. Bierman moved the meeting be adjourned at 8:13 p.m., seconded by Mr. Enger and the motion carried 6-0.

Board President

Board Secretary